

## Navigating the Hiring Process Mock Interview Assessment

## Role play the four (A-D) interview steps with your Interview Success Form.

SKILL		
A	The Hello: first handshake, eye contact, comfortable smile and tone, offer copies of your resume	
В	The Interview Questions: answer all the toughest ones	
с	Asking 2-3 job related questions and ending with a turn-around question	
D	Close with a compliment and asking for the next interview or job	

	Below Average 1 pt.	Average 3 pt.	Above Average 5 pt.		Below Average 1 pt.	Average 3 pt.	Above Average 5 pt.
Quality of the hello aspec	ts	$\bigcirc$	$\bigcirc$	Asked good question	s 🔵	$\bigcirc$	$\bigcirc$
Offered copies of the resun	ne 🔵	$\bigcirc$	$\bigcirc$	Demonstrated interest or enthusiasn	n 🔵	$\bigcirc$	$\bigcirc$
Comfortable speaking tone and demean	or 🔵	$\bigcirc$	$\bigcirc$	Able to maintain poise and smiling	a 🔵	$\bigcirc$	$\bigcirc$
Clear & concise answe	ers	$\bigcirc$	$\bigcirc$	Thanked them for their time	e 🔵	$\bigcirc$	$\bigcirc$
Believable "worth paying for" answe	ers 🔵	$\bigcirc$	$\bigcirc$	Asked for the next step or the job	• ()	$\bigcirc$	$\bigcirc$
Ending tough questions with a question	on 🔵	$\bigcirc$	$\bigcirc$	TOTAL POINTS			

Using the value for each given category, add up your score and find out if you're ready or need more practice:

## **POINTS**

- 46 55: Ready to win!
- 37 45: More practice needed in low scoring areas
- **19 36:** More practice overall is needed

Needing more practice is just another opportunity to be the best.

Remember that professionals do not merely train to compete - they train to win!